



LUISA FOLLADOR KARAM

Brazilian current living in Perugia, Umbria, IT

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Enthusiastic lawyer and eternal researcher who'll never give up on the dream of living in a world where peace and equity do exist.

Education

Università degli Studi di Perugia | Doctoral Student

November 2022 - current

Department of Political Science, University of Perugia, Italy.

Research Project: Times of an international society: the topic of immigration in light of Italian constitutional rights and principles (*working title*)

Supervisors: prof. Alessandra Valastro & prof. Vincenzo Sorrentino

Universidade Federal de Santa Catarina | Law Master Degree

January 2019 - September 2021

Department of Law, Santa Catarina Federal University, Brazil.

Thesis Title: Fraternidade e Hospitalidade: reflexões sobre os direito-deveres para um fluxo migratório participativo, comprometido e incondicional.

Supervisor: prof. Clarindo Epaminondas de Sá Neto

Escola Superior de Advocacia Nacional - ESA/OAB | Specialist

September 2019 - August 2021

Post Graduation *Latu Sensu*, Brazil.

Article Title: Do Formalismo e do Positivismo Ao Juridiquês

Supervisor: Alexandre Câmara

Faculdade CESUSC | Law Bachelor Degree

January 2013 - December 2017

Department of Law, Brazil.

Thesis Title: A Linguagem Jurídica como Obstáculo de Acesso à Justiça.

Supervisor: prof. Isabela Pinheiro Medeiros

Università degli Studi di Macerata | Exchange Student

August 2016 - February 2017

Department of Law, University of Macerata, Italy.

One semester as an exchange law student at University of Macerata. Law, International Law,

European Union Law, Economics.

Universidade Federal de Santa Catarina | Bachelor Degree

August 2010 - December 2015

Department of Communication and Expression: Executive Secretary Bachelor Degree, Santa Catarina Federal University, Brazil.

Thesis Title: A Interlocução entre Funções Secretariais na Justiça do Trabalho e a Facilitação ao Uso de uma Linguagem Menos Formal e Rebuscada no Contexto do Judiciário.

Supervisor: Sílvia Inês Coneglian Carrilho de Vasconcelos.

Professional Experience

Data Rudder | Legal & ESG Manager

August 2022 - December 2023

Software Company. Provide relevant and commercially savvy legal advice. Drafting legal documents, including Offer Documents, Terms & Conditions, Project Agreements, and other business-related legal matters. Focus on delivering value to both the company and its shareholders in order to create a win-win situation. Attend the meetings and manage the correspondences with clients and external persons. Supervising and training junior and equal lawyers/financial people in the team. Manage team resources, including people and economic aspects of the assignments.

Mosimann Horn Advogados | Partner

October 2018 - October 2022

Law Firm. Responsible for corporate civil liability claims, serving large supermarkets, public transport companies, machinery industry, among others. Acted in other claims of civil and tax law, assisting companies and individual clients, in the litigation and advisory areas. Led a team of Interns and Associated Lawyers. In addition, contributed to the solidification of the Social Impact Program and acted as its head, in addition to being part of the Diversity and Inclusion Committee.

Cheesecake Labs | Legal Analyst

March 2017 - June 2018

Software Company. Contract analysis (company/clients and employer/employee); Private Company Law - providing research and best choices; Governance - making sure annual legal obligations are correctly delivered; People - granting all legal documentation and obligation are done when hiring or dismissing employees; insider person of trust for both employer and employees to clear legal doubts.

Tribunal Regional do Trabalho da 12ª Região | Intern

June 2015 - July 2016

Labour Court of Justice. Subpoenas, citations, dispatches, movement in processes, referral to higher bodies, secretarial assistance to lawyers and parties, follow-up of hearings; experience with physical, digital and PJe processes.

Tribunal Regional Federal da 4ª Região | Intern

February 2016 - June 2016

Federal Court of Justice. Organization and of legal processes; carry out jurisprudence and doctrine research, prepare drafts of dispatches, decisions and votes, handle processes whose subject was restricted to INSS (granting or not granting social security benefits).

Universidade Federal de Santa Catarina | Researcher

August 2013 - December 2014

Project for the Elaboration of State Culture Plans in a partnership between the Ministry of Culture and the Federal University of Santa Catarina. Performed secretarial activities of reception and assistance in the functions of production and presentation of reports; frequent contact with project contractors, material for presentations and discussions; organization of meetings, seminars and other events.

Chaordic Systems | Intern

February 2013 - July 2013

Software & Artificial Intelligence Company. For the period of six months worked as an intern of Executive Secretary helping the official Chaordic's Executive Secretary on her duty providing all the needs and goods for head offices in Florianopolis and Sao Paulo. The activities also involved planning, key support for C Levels, travel arrangements, expenses reports, facilitating internal communication, managing personal tasks and acting as point of contact between executives and clients or employees.

Serviço Nacional de Aprendizagem Industrial | Intern

November 2010 - December 2011

For the period of one year and two months worked as an intern at SENAI/SC (National Service for Industrial Learning at Santa Catarina); developed activities on the Educational Division providing support for state and municipal offices; prepared meetings and reunions, besides taking notes of those; helped on the launching of reports; prepared students certificates.

Volunteering

Comissão MH Social | Head of Commission

November 2018 - September 2022

The objective of the MH Social Program is to generate a positive impact, either through practices included in the daily routine of the office, encouraging employees to be agents of change, as well as through external actions focused on social improvement. The Program aims not only to financially support social actions and carry out pro bono work, but its essence is the construction of complete relationships. [Link](#).

Comissão de Direitos Humanos da OAB/SC | Member

January 2019 - December 2021

Human Rights Committee at Brazil's Bar Association in the state of Santa Catarina. [Link](#).

Inspiring Girls Brasil | Member

July 2018 - February 2020

Founded in 2016, Inspiring Girls International is a charity dedicated to raising the aspirations

of young girls around the world by connecting them to female role models which delivers its mission through working with schools to facilitate inspiring talks, workshops and other activities, across the academic year. [Link](#).

Núcleo de Assessoria Jurídica Emancipatória (NAJE) | Legal Counsel

February 2016 - December 2017

Voluntary counselor of the Emancipatory Legal Advice Center (NAJE) within the Legal Service Office of CESUSC College. Among the activities relevant to NAJE, it carried out advisory services to minorities – whether they are needy communities, the LGBTQA+ community, prisoners, among others, which also engaged the organization of events that delivered information about civil rights to needy populations.

AIIESEC | Member

January 2012 - December 2012

AIIESEC was established in 1948 after World War II, where seven youth across seven countries had a dream of building cross-cultural understanding across nations. They hoped to change the world, one person and one internship at a time. It is a community of young people, passionately driven by one cause: peace and fulfillment of humankind's potential. [Link](#).

MUMO: Educational and Orphanage Centre | Teacher

January 2012 - March 2012

Volunteer teacher in Kenya, inside Mathare and Kibera Slums, at MUMO – Educational and Orphanage Centre where taught English, Science, Maths, Geography, History and Religion for children in the age between 3 and 15 years old. Developed a social program and fundraised money resulting in the school reformation and the purchasing of school stuff and uniforms for the children. *Youtube:* [MUMO - O sonho virou realidade](#).

Publications

KARAM, Luisa Follador. Il Diritto di Muoversi: l'ordinamento Italiano e gli ultimi provvedimenti d'Italia in materia d'immigrazione. VIII Congresso Internacional de Direitos Humanos de Coimbra: uma visão transdisciplinar. Anais, 2023.

KARAM, Luisa Follador. Fraternidade e hospitalidade: reflexões sobre os direitos-deveres para um fluxo migratório participativo, comprometido e incondicional. Dissertação (mestrado) - Universidade Federal de Santa Catarina, Centro de Ciências Jurídicas, Programa de Pós-Graduação em Direito, Florianópolis, 2021. [Link](#).

I Colóquio de Direito e Diversidades. Parecerista e Artigo: Imi(Inte)gração de mulheres muçulmanas ao Brasil. Anais. 2019.

FOLLADOR KARAM, Luisa. Acesso à ordem jurídica justa. In: Anuário MH 2019. 1 Ed. Florianópolis: Conceito Editorial, 2019.

KARAM, L. F.; PIAZ, M. S. . Desatando Nós e Fazendo a Diferença. In: Cibele Barsalini Martins; Bete D'Elia. (Org.). Modelos de Gestão no Contexto do Profissional de Secretariado. 01ed. Florianópolis: Departamento de Ciências da Administração, 2015, v. 01, p. 01-250.

KARAM, L. F. et al. Proposta Metodológica para Elaboração de Planos Estaduais de Cultura/ Universidade Federal de Santa Catarina. – Florianópolis, SC, 2014. 95 p.

Events

[Organisation:](#)

I Colóquio de Direito e Diversidades. Organização da Mostra de Pesquisa.

I Colóquio de Direito e Diversidades. Organização do Evento.

KARAM, L. F.; MEDEIROS, Isabela ; RAMME, Adriana ; GUEDES, F. G. ; RAMOS, J. M. ; BARBOSA, L. P. O. ; LINS, N. G. . Venha Conversar Sobre Seus Direitos 2017.1. 2017. (Outro).

KARAM, L. F.; MEDEIROS, Isabela ; RAMME, Adriana ; RAMOS, J. M. ; GUEDES, F. G. . II Simpósio de Direito da Faculdade CESUSC. 2017. (Congresso).

KARAM, L. F.; MEDEIROS, Isabela ; RAMME, Adriana ; GUEDES, F. G. ; BARBOSA, L. P. O. ; RAMOS, J. M. ; LINS, N. G. . Venha Conversar Sobre seus Direitos 2016.1. 2016. (Outro).

Participation:

Mesa-redonda: Migração, Racismo e Xenofobia em Santa Catarina.

Simpósio: Refugiados e Migrantes em Santa Catarina: Como acolher e integrar?

XIV Congresso de Direito UFSC. Avaliação de artigos e painéis.

Mostra de Pesquisa: Direito dos grupos socialmente vulneráveis: gênero, raça, etnia e sexualidade.

GRUPOS DE PESQUISA EM DIREITOS, DIVERSIDADES E GÊNEROS, do(a) Universidade Federal de Santa Catarina, certificado pelo DGP - Diretório dos Grupos de Pesquisa no Brasil, e pelo CNPq - Conselho Nacional de Desenvolvimento Científico e Tecnológico.

Encontro Acadêmico de Direito Internacional. 2017. (Encontro).

II Workshop Reforma Trabalhista: Prepare sua Empresa. 2017. (Outra).

Justiça Restaurativa: um Convite ao Diálogo Social. 2017. (Outra).

O Significado das Normas Fundamentais no CPC de 2015. 2017. (Simpósio).

Sustentabilidade e o Desafio da Poluição das Praias. 2017. (Outra).

XII Congresso de Direito UFSC. 2017. (Congresso).

XXI Jornada Internacional de Direito. 2016. (Outra).

I Simpósio de Direitos Humanos. 2015. (Simpósio).

I Congresso Internacional de Direitos Humanos. 2014. (Congresso).

VIII International Human Rights Congress at Coimbra. 2023.

Languages

Portuguese (Native/Mother tongue)

English (Full Professional)

Italian (Full Professional)

German (Limited working proficiency)

Spanish (Limited working proficiency)

French (Elementary)
