

# Luisa

## PhD Student

University of Perugia

*Former civil lawyer in  
the pace for a fairer World.*

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### FOLLADOR KARAM, Luisa

Department of Political Science  
Perugia, Umbria, IT

+39 351 3135948  
luisafkaram@gmail.com  
luisa.folladorkaram@studenti.unipg.it

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## Education

### Università degli Studi di Perugia | Doctoral Student

November 2022 - current

Department of Political Science, University of Perugia, Italy.

Research Project: Is the immigrant an empowered individual? An analysis about the Italian Legal System and its approach with the Principles of Fraternity and Hospitality in regard to Immigration (*working title*)

Supervisors: prof. Alessandra Valastro & prof. Vincenzo Sorrentino

### Universidade Federal de Santa Catarina | Law Master Degree

January 2019 - September 2021

Department of Law, Santa Catarina Federal University, Brazil.

Thesis Title: Fraternidade e Hospitalidade: reflexões sobre os direito-deveres para um fluxo migratório participativo, comprometido e incondicional.

Supervisor: prof. Clarindo Epaminondas de Sá Neto

### Escola Superior de Advocacia Nacional - ESA/OAB | Specialist

September 2019 - August 2021

Post Graduation Latu Sensu, Brazil.

Article Title: Do Formalismo e do Positivismo Ao Juridiquês

Supervisor: Alexandre Câmara

### Faculdade CESUSC | Law Bachelor Degree

January 2013 - December 2017

Department of Law, Brazil.

Thesis Title: A Linguagem Jurídica como Obstáculo de Acesso à Justiça.

Supervisor: prof. Isabela Pinheiro Medeiros

### Università degli Studi di Macerata | Exchange Student

August 2016 - February 2017

Department of Law, University of Macerata, Italy.

One semester as an exchange law student at University of Macerata. Law, International Law, European Union Law, Economics.

## **Universidade Federal de Santa Catarina | Bachelor Degree**

August 2010 - December 2015

Department of Communication and Expression: Executive Secretary  
Bachelor Degree, Santa Catarina Federal University, Brazil.

Thesis Title: A Interlocução entre Funções Secretariais na Justiça do Trabalho e a Facilitação ao Uso de uma Linguagem Menos Formal e Rebuscada no Contexto do Judiciário.

Supervisor: Silvia Ines Coneglian Carrilho de Vasconcelos.

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## **Professional Experience**

### **Data Rudder | Manager**

August 2022 - November 2022

*Software Company. Legal & ESG Manager*

### **Mosimann Horn Advogados | Partner**

October 2018 - September 2022

*Law Firm.* Responsible for corporate civil liability claims, serving large supermarkets, public transport companies, machinery industry, among others. Acted in other claims of civil and tax law, assisting companies and individual clients, in the litigation and advisory areas. In addition, contributed to the solidification of the Social Impact Program and acted as its head, in addition to being part of the Diversity and Inclusion Committee.

### **Cheesecake Labs | Legal Analyst**

March 2022 - November 2022

*Software Company.* Contract analysis (company/clients and employer/employee); Private Company Law - providing research and best choices; Governance - making sure annual legal obligations are correctly delivered; People - granting all legal documentation and obligation are done when hiring or dismissing employees; insider person of trust for both employer and employees to clear legal doubts.

### **Tribunal Regional do Trabalho da 12ª Região | Intern**

June 2015 - July 2016

*Labour Court of Justice.* Subpoenas, citations, dispatches, movement in processes, referral to higher bodies, secretarial assistance to lawyers and parties, follow-up of hearings; experience with physical, digital and PJe processes.

### **Tribunal Regional Federal da 4ª Região | Intern**

February 2016 - June 2016

*Federal Court of Justice.* Organization and of legal processes; carry out jurisprudence and doctrine research, prepare drafts of dispatches, decisions and votes, handle processes whose subject was restricted to INSS (granting or not granting social security benefits).

**Universidade Federal de Santa Catarina | Researcher**

August 2013 - December 2014

Project for the Elaboration of State Culture Plans in a partnership between the Ministry of Culture and the Federal University of Santa Catarina.

Performed secretarial activities of reception and assistance in the functions of production and presentation of reports; frequent contact with project contractors, material for presentations and discussions; organization of meetings, seminars and other events.

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**Volunteering****Comissão MH Social | Head of Commission**

November 2018 - September 2022

The objective of the MH Social Program is to generate a positive impact, either through practices included in the daily routine of the office, encouraging employees to be agents of change, as well as through external actions focused on social improvement. The Program aims not only to financially support social actions and carry out pro bono work, but its essence is the construction of complete relationships. [Link](#).

**Comissão de Direitos Humanos da OAB/SC | Member**

January 2019 - December 2021

Human Rights Committee at Brazil Bar Association in the state of Santa Catarina. [Link](#).

**Inspiring Girls Brasil | Member**

July 2018 - February 2020

Founded in 2016, Inspiring Girls International is a charity dedicated to raising the aspirations of young girls around the world by connecting them to female role models which delivers its mission through working with schools to facilitate inspiring talks, workshops and other activities, across the academic year. [Link](#).

**Núcleo de Assessoria Jurídica Emancipatória (NAJE) | Legal Counsel**

February 2016 - December 2017

Voluntary counselor of the Emancipatory Legal Advice Center (NAJE) within the Legal Service Office of CESUSC College. Among the activities relevant to NAJE, it carried out advisory services to minorities – whether they are needy communities, the LGBTQA+ community, prisoners, among others, which also engaged the organization of events that delivered information about civil rights to needy populations.

**AIESEC | Member**

January 2012 - December 2012

AIESEC was established in 1948 after World War II, where seven youth

across seven countries had a dream of building cross-cultural understanding across nations. They hoped to change the world, one person and one internship at a time. It is a community of young people, passionately driven by one cause: peace and fulfillment of humankind's potential. [Link](#).

### MUMO: Educational and Orphanage Centre | Teacher

January 2012 - March 2012

Volunteer teacher in Kenya, inside Mathare and Kibera Slums, at MUMO - Educational and Orphanage Centre where taught English, Science, Maths, Geography, History and Religion for children in the age between 3 and 15 years old. Developed a social program and fundraised money resulting in the school reformation and the purchasing of school stuff and uniforms for the children. [Youtube: MUMO - O sonho virou realidade.](#)

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## Publications

KARAM, Luisa Follador. Fraternidade e hospitalidade: reflexões sobre os direitos-deveres para um fluxo migratório participativo, comprometido e incondicional. Dissertação (mestrado) - Universidade Federal de Santa Catarina, Centro de Ciências Jurídicas, Programa de Pós-Graduação em Direito, Florianópolis, 2021. [Link](#).

I Colóquio de Direito e Diversidades. Parecerista e Artigo: Mulheres Muçulmanas: uma dupla minoria. Anais. 2019.

FOLLADOR KARAM, Luisa. Acesso à ordem jurídica justa. In: Anuário MH 2019. 1 Ed. Florianópolis: Conceito Editorial, 2019.

KARAM, L. F.; PIAZ, M. S. . Desatando Nós e Fazendo a Diferença. In: Cibele Barsalini Martins; Bete D'Elia. (Org.). Modelos de Gestão no Contexto do Profissional de Secretariado. 01ed. Florianópolis: Departamento de Ciências da Administração, 2015, v. 01, p. 01-250.

KARAM, L. F. et al. Proposta Metodológica para Elaboração de Planos Estaduais de Cultura/ Universidade Federal de Santa Catarina. – Florianópolis, SC, 2014. 95 p.

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## Events

### Organisation:

I Colóquio de Direito e Diversidades. Organização da Mostra de Pesquisa.

I Colóquio de Direito e Diversidades. Organização do Evento.

KARAM, L. F.; MEDEIROS, Isabela ; RAMME, Adriana ; GUEDES, F. G. ; RAMOS, J. M. ; BARBOSA, L. P. O. ; LINS, N. G. . Venha Conversar Sobre Seus Direitos 2017.1. 2017. (Outro).

KARAM, L. F.; MEDEIROS, Isabela ; RAMME, Adriana ; RAMOS, J. M. ; GUEDES, F. G.. II Simpósio de Direito da Faculdade CESUSC. 2017. (Congresso).

KARAM, L. F.; MEDEIROS, Isabela ; RAMME, Adriana ; GUEDES, F. G. ; BARBOSA, L. P. O. ; RAMOS, J. M. ; LINS, N. G. . Venha Conversar Sobre seus Direitos 2016.1. 2016. (Outro).

### Participation:

Mesa-redonda: Migração, Racismo e Xenofobia em Santa Catarina.

Simpósio: Refugiados e Migrantes em Santa Catarina: Como acolher e integrar?

XIV Congresso de Direito UFSC. Avaliação de artigos e painéis.

Mostra de Pesquisa: Direito dos grupos socialmente vulneráveis: gênero, raça, etnia e sexualidade.

GRUPOS DE PESQUISA EM DIREITOS, DIVERSIDADES E GÊNEROS, do(a) Universidade Federal de Santa Catarina, certificado pelo DGP - Diretório dos Grupos de Pesquisa no Brasil. e pelo CNPq - Conselho Nacional de Desenvolvimento Científico e Tecnológico.

Encontro Acadêmico de Direito Internacional. 2017. (Encontro).

II Workshop Reforma Trabalhista: Prepare sua Empresa. 2017. (Outra).

Justiça Restaurativa: um Convite ao Diálogo Social. 2017. (Outra).

O Significado das Normas Fundamentais no CPC de 2015. 2017. (Simpósio).

Sustentabilidade e o Desafio da Poluição das Praias. 2017. (Outra).

XII Congresso de Direito UFSC. 2017. (Congresso).

XXI Jornada Internacional de Direito. 2016. (Outra).

I Simpósio de Direitos Humanos. 2015. (Simpósio).

I Congresso Internacional de Direitos Humanos. 2014. (Congresso).

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## Languages

Portuguese (Native/Mother tongue)

English (Full Professional)

Italian (Professional Working)

German (Professional Working)

Spanish (Elementary)

French (Elementary)