

## CURRICULUM VITAE

1. **Family name** : **Mwasaga**  
 2. **First names** : **Bariki Gwalugano**  
 3. **Date of birth** : **05<sup>th</sup> April 1980**  
 4. **Passport holder** : **Tanzanian – TAE303516**  
 5. **Education** : **Master Degree**

Institution (Date from – Date to)	Degree(s) or Diploma(s) obtained
University of Perugia – Department of Political Science, Italy ( <b>December 2018 – present</b> )	Researcher/PhD candidate
University of Dortmund – Faculty of Spatial Planning and Ardhi University – School of Urban and Regional Planning, Tanzania (September 2006 to January 2010)	International Joint M.Sc. in Urban and Regional Development Planning and Management (SPRING-Programme)
Institute of Rural Development Planning-Dodoma (October 2003 – September 2004)	Post Graduate Diploma in Regional Planning
Institute of Rural Development Planning-Dodoma (October 2000 – September 2003)	Advanced Diploma in Regional Planning

6. **Language skills:** Indicate competence on a scale from C2 (or 1) – excellent, C1 (or 2) – good, B2 (or 3) – average, A1 (or 4) – working, A2 (or 5) - elementary

Language	Reading	Speaking	Writing
Kiswahili	Mother language		
English	1	2	2
Italian	3	4	4
Germany	4	5	5

7. **Membership of professional bodies:**

Development Planners Association of Tanzania & SPRING International Association for Development Planners

8. **Other skills:**

- Computer skills and competences (Skilled in word processing; Understands spreadsheet usage; Able to use statistical packages; Skilled with internet);
- Organisational skills and competences (Understands organizational mission; understands ethics & public good; concerned with public trust; Understands governance and administrative systems; Understands how to acquire needed resources; Understands how to use decision making to support mission; Demonstrated systems thinking ability; Understands organizational culture; Able to gather and synthesize information on internal and external environments);
- Social skills and competences (An ability to take another's perspective concerning a situation, learn from past experiences, and apply that learning to the changes in social interactions);

9. **Present position** : **Researcher/ PhD Candidate**

10. **Years within the firm** : **One year**

## 11. Key qualifications :

Key qualification relevant to the project / ToRs	Key qualifications & experience of the expert
Policy Analyst/Planning Specialist	Academic background in Development Planning. Currently working as Policy Analyst for the Office of the Prime Minister in the United Republic of Tanzania. Also, a Member of a National Policy Team (United Republic of Tanzania). I was responsible for undertaking Policy analysis and review for PMO and its Institutions as well as participating in formulating national and sectorial policies; more specifically emphasis macro policies like National Development Vision 2025, MKUKUTA, MDGs, sectoral policies and preparing policy brief papers as well as cabinet papers.
Monitoring and Evaluation - Trainer	As Specialist in Participatory Monitoring and Evaluation (PM&E), Participatory Methodologies and Community Mobilization (PRA, PPA, O&OD), I was a Consultant for Workshop on Budget Oversight of Social Sector Program, Tanzania: 7th – 9th June 2012 organised by the Parliamentary Centre – Canada.
Planning Specialist	<b>Planning Specialist with Dodoma Environmental Network (DONET)</b> participated and facilitated the implementation of DONET's Strategic Plan of 2004-2009 as plan and prepares budgets for all projects for funds. Specifically, setting systems to collect information/data relating to established indicators, collecting and recording the information/data, analyzing the information/data, planning for monitoring and evaluation of the project, participating in program evaluations, strategic program planning (SPP) initiatives, preparation of progressive reports in monthly, quarterly, and annual basis for submission to Partner's requirements, and for decision-making and planning purposes, and perform other duties assigned by the Programme Director regarding Environmental Management as necessary. (October 2003 – April 2005).
Trainer – Skills development	Experience in training and facilitation skills, business development and entrepreneurial skills. In <b>December 2004 – April 2005</b> responsible for Assisting the Programme Director for Women Development and Gender Programme at Christian Council of Tanzania on various office work such as Reports correction, analysing and translating various information; and, making follow-ups on various issues pertaining to the programme.

### Others: **Student Leader**

- Experience in leadership skills, as elected President of the Student Government (Mipango Student Organisation-MISO), I lobbied on the participation and involvement of student's representatives in crucial meetings at college include Governing Council. In November 2002 organized a Workshop and held Seminars on Life Skills and HIV/AIDS responses. In August to November 2002 made necessary arrangements with Ministry of Higher Education, Science and Technology and Ministry of Planning, Economy and Empowerment (the then Ministry of Planning and Privatization) on students' eligibility to secure sponsorship for their studies.

## 12. Specific experience in the region: Tanzania (East Africa)

### 13. Professional experience:

Date from - Date to	Location	Company & reference person	Position	Description
August 2016 to June 2017	Tanzania	Prime Minister's Office, National Economic Empowerment Council 12 Kivukoni Front, P.O.BOX 1734 Dar es Salaam Tel/Fax: +225 22 2125596 Attn: Mrs B. Issa, Executive Secretary <a href="mailto:neec@uwezeshajj.go.tz">neec@uwezeshajj.go.tz</a>	Team Member	<b>Evaluation of the National Economic Empowerment Policy of 2004</b> (i) To assess the relevance, efficiency, effectiveness, impact and sustainability of the policy design, pillars, issues, statements and strategies to achieve the economic empowerment milestone at National and beneficiaries level; (ii) To assess the quality and timeliness of strategies, inputs, output, outcome and the reporting and monitoring system and extent to which these have been effective; (iii) To assess the relevance and sustainability of the policy in undertaking the coordination role; identify advantages, bottlenecks and lessons learnt with regard to the coordination arrangements; (iv) To weigh the usefulness of various policy interventions and feeding the results into the planning process and review of the NEEP 2004. (v) To analyze the underlying factors beyond NEEC control which can affect or affected the achievement of NEEP; (vi) To identify new and emerging economic empowerment issues which are not clearly reflected in the NEEP, 2004; and (vii) To provide specific recommendations which meet evaluation standards to key NEEP stakeholders for further improvement
June 2014 to December 2016	Tanzania	Ministry of Finance and Planning, Tanzania Insurance Regulatory Authority, P.O.Box 9892 Dar es Salaam Tel: +255 22 2132537 Attn: Samwel Mwiru Director of Surveillance & Research <a href="mailto:smwiru@tira.go.tz">smwiru@tira.go.tz</a>	Team Member	<b>Formulation of the National Insurance Policy and its implementing Strategy</b> (i) Reviewing historical literature/documentation on the system requirements. (ii) Undertake a review of previously conducted studies; (iii) Undertake review of various policies related to insurance matters, including the National Microfinance Policy (2000), Social Security Policy (2003), Five Year National Development Plan (2011/12 – 2015/16), National Development Vision 2025 and Zanzibar Vision 2020, MKUKUTA II and MKUZA II; (iv) Conduct study visits to selected jurisdictions with a view to gathering best practices on matters which will form a guide to the formulation of the National Insurance Policy; (v) Identify existing laws and regulations that will be impacted by the envisaged National Insurance Policy; (vi) Formulate the Proposed National Insurance Policy; (vii) Prepare an Implementation Strategy for the Policy; (viii) Conduct a stakeholders' workshop; (ix) Prepare a Draft Cabinet Paper
7th – 9th June 2012		The Parliamentary Centre – Canada, Africa Office Attn: Dr. <i>Anthony Tsekpo</i>	Consultant	Workshop on Budget Oversight of Social Sector Program, Tanzania: 7th – 9th June 2012. As a Consultant, I was tasked to contribute a presentation to a workshop for participants of the Parliament of Tanzania in a theme “ <b>Effective Budget Oversight</b>

Date from - Date to	Location	Company & reference person	Position	Description
		<a href="mailto:tsekpoa@parlcent.ca">tsekpoa@parlcent.ca</a>		<p><b>for Better Budgetary Outcomes”</b> as specified in here below:</p> <p>(i) <b>Prepare</b> a presentation on the “Monitoring and Evaluation on National Budget”. The objective of which was to identify how the Tanzanian budgets are responsive to the specified objectives. Also improve the capacity of the National Assembly of Tanzania to analyse the impact of budgets on various groups including women and children.</p> <p>(ii) <b>Carry-out a desk review</b> of all existing documentation related to the Budget Oversight of Social Sector Program, including but not limited to:</p> <ul style="list-style-type: none"> <li>o The Social Sector Programme Documents;</li> <li>o Project cycle: planning, appraisal and management (PPM);</li> <li>o Participatory Monitoring and Evaluation;</li> <li>o Sectorial Medium Term Expenditure Framework;</li> </ul> <p>(iii) <b>Facilitate a workshop</b> with all Members of the Parliamentary Standing Committee on Social Service on Budget Oversight of Social Sector Program, Tanzania. The presentation was on Monitoring and Evaluation on National Budget. The objective was to explain how:</p> <ul style="list-style-type: none"> <li>• Parliamentary committees can monitor, review and assess the budget and can make suggestions.</li> <li>• Parliamentary committees can question and hold special meetings with senior government officials responsible for the budget.</li> <li>• Parliamentary committees can organize public input into the budget process by inviting public submissions, as well as holding hearings and public meetings.</li> <li>• Parliamentary committees can reach out to civil society to benefit from their analysis and views.</li> <li>• Parliamentary committees can also develop and implement personal petition systems whereby the poor and the marginalized can provide input to the budget process.</li> </ul>
April 2012 – Up to date	<b>Tanzania</b>	President's Office - Public Service Management UTUMISHI HOUSE, 8 KIVUKONI ROAD, P.O. BOX 2483, 11404, Dar es salaam Tel: +255-22-2118531-4	<b>Member of a National Policy Team</b> (United Republic of Tanzania)	<p><b>National and Sectorial Policy Reviewing and Formulation from time to time</b></p> <p>(i) To undertake a situational analysis of the current policy environment to enhance understanding of the dynamics;</p> <p>(ii) To consult all key stakeholders on how the sectors can be regulated, guided and improved;</p> <p>(iii) To review all components of the Sector Strategic Plan with a view of developing an Implementation Strategies for a revised or newly formulated</p>

Date from - Date to	Location	Company & reference person	Position	Description
		Fax: +255-22-2125299 Attn: Mrs. Loyce Lugoye Assistant Director – Policy Development <a href="mailto:lugoye@yahoo.com">lugoye@yahoo.com</a>		Cross-cutting and Sectorial Policies; (iv) To formulate the policy and produce a draft; and (v) To validate the draft policy and Implementation Strategy with key stakeholders  <b>Tasks done so far:</b> (i) Participate in reviewing the National HIV and AIDS Policy, the National Disaster Management Policy; Tanzania Commission for AIDS Act of 2001; Disaster Relief Act of 1994; Food and Nutrition Policy of 1992; National Agricultural Policy of 2013; National Trade Policy of 2013; Investment Policy of 1996 and Investment Act of 1997; The National Microfinance Policy of 2000; and, The National Economic Empowerment Policy of 2004. (ii) Participate in formulating the National Public – Private Partnership Policy of 2009 and the National Public – Private Partnership Implementation Strategy; the Public – Private Partnership Act of 2010 and the Public – Private Partnership Regulations of 2011 and 2015; Private Sector Development Policy; Electronic Waste Management Policy; The Deposit Insurance Policy; and, The National Science, Technology and Innovation Policy.
July 2009 – June 2010	Tanzania	Office of the Prime Minister, 2 Magogoni Road, P.O Box 3021, 11410 DAR ES SALAAM, TANZANIA. Attn: Mr. Obey N. Assery <a href="mailto:obey.assery@pmo.go.tz">obey.assery@pmo.go.tz</a>	Member of Government Team studying the Contribution of Private Sector in the Implementatio n of MKUKUTA I	Member of Government Team studying the Contribution of Private Sector in the Implementation of MKUKUTA I (2010).  The Government of Tanzania commissioned a study to look into the role of the Private Sector in the Reduction of Poverty. The study strove to specifically answer the following questions: (i) To what extent the Private Sector has impacted on the incidence and severity of poverty or promoted economic growth? (ii) Why has the participation of local private sector being low and limited to trade; (iii) Are the institutional aspects such as contract, property rights rule of law enhancing the performance of the Private Sector? If not what is wrong with these institutional aspects?  <b>Objective</b> The general objective of the study was to enable the Government come up with a clear strategy to ensure that the private sector contributes to the national efforts of reducing poverty. This strategy will form part of the key pillars of the next generation of MKUKUTA.  <b>Scope of the study and tasks</b> (i) Review the available literature on the contribution of the Private Sector to poverty reduction in Tanzania;

Date from - Date to	Location	Company & reference person	Position	Description
				<ul style="list-style-type: none"> <li>(ii) Examine factors that affect the Private sector in the attainment of the goals and targets as stipulated in MKUKUTA, specifically the reason for the local private sector's lack of inertia to invest in production such as agriculture;</li> <li>(iii) Examine the extent to which institutional factors in Tanzania (such as contract management, property right, rule of law etc.) has enhanced the Private Sector participation in economy, or not;</li> <li>(iv) Review National and Sector specific policies, programmes and legal framework in the context of Private- Public partnership and in the Private sector development in the country and propose recommendations how to improve private sector participation;</li> <li>(v) Analyse conditions and identify potentials opportunities for improving the role of Private sector in fostering rapid broad based economic growth with regards to specific issues like delivery of service and infrastructure, skills competence and capacity to utilize hi-tech development of legal and regulatory framework, participation in foreign trade and mobilization of resources of the Private Sector.</li> </ul>

#### 14. Publications:

- (i) Promotion of Agricultural Value Chain in Tanzania: Contribution of MIVARF Programme under Prime Minister's Office. Paper presented on 30th June 2018 at the International Conference on Planning and Development – 2018, Dodoma, Tanzania (Publication on going).
- (ii) Assessment of Improved Market Infrastructure on the Economy of Meru District. (January, 2010)
- (iii) Government Interventions in Promoting Agricultural Marketing to Smallholders Producers and Small-scale Traders: A Case of Agricultural Marketing Systems Development Programme (AMSDP) Tanzania. (June 2007)
- (iv) The Contribution of Micro Finance Institutions in Improving Households' Income in Arusha Municipal: A Case of Promotion of Rural Initiatives and Development Enterprises (PRIDE)- Tanzania (July-September, 2004).
- (v) Participation of Local Communities in Wildlife Conservation Practices- A Case of Serengeti Regional Conservation Project with Four (4) Selected Villages in Serengeti District, Mara Region. (July-September, 2003)